## **About Our Speakers**

Mary Mosqueda is currently Senior Vice President, Total Rewards/Compensation Practice Leader for the Lockton Companies Total Rewards/Compensation Consulting Division in St. Louis, Missouri. Mary has over 20 years experience in salary management, executive compensation, human resources, workforce planning, and total rewards programs. She is a key contributor in the strategic development and design of public and private sector general workforce compensation, executive compensation, incentive plans and total rewards strategy.

Mary is a graduate of Rockhurst University.

Jim Horrell is a Senior Benefits Consultant at Lockton Companies Nashville office. Jim's more than 25 years of prior employee benefits experience includes five years as a group insurance underwriter and nearly ten years as a technical consultant and then as a senior client manager for a fee for service consultancy. He was the director of benefits for a Fortune 500 manufacturer before returning to consulting.

Jim's experience includes the design, pricing, implementation and communication of employee benefit plans, including managed medical programs and other non-pension benefit plans. He is expert in the financing of group insurance programs (insured and self-insured) and has designed and implemented consumer-directed plans for a number of clients.

Jim is a graduate of Grinnell College and The University of Chicago Booth School of Business.